1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 4 In the Matter of the DEFAULT ORDER OF 5 Educator License of PUBLIC REPRIMAND AND ) 6 7 ) HAILEY J. LOUGHRAN 8 On April 17, 2023, the Teacher Standards and Practices Commission 9 (Commission) issued a Notice of Opportunity for Hearing to Hailey J. Loughran 10 (Loughran) in which the Commission charged her with Gross Neglect of Duty and/or 11 Gross Unfitness. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7018 1830 0001 86178 2096 to the address on file with the Commission. The 12 13 Notice designated the Commission file as the record for purposes of proving a prima 14 facie case. The Certified Mail was signed and returned to the Commission on April 21, 15 2023. The regular First Class Mail was not returned to the Commission, and assumed 16 delivered. The Notice of Opportunity of Hearing, dated April 17, 2023, and signed by 17 Anthony Rosilez, Executive Director, stated: 18 19 "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED 20 21 UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING. 22 WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR 23 24 AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF 25 DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF 26 27 YOUR LICENSE OR OTHER DISCIPLINE." 28 Loughran did not request a hearing. The Commission, therefore, finds Loughran to be in 29 default and enters the following findings of fact, conclusions of law, and final order, 30 based on the files and records of the Commission concerning this matter. 31 32 FINDINGS OF FACT 33 1. The Commission has licensed Loughran since June 25, 2015. Loughran holds a 34 Professional Teaching License, with an endorsement Elementary – Multiple 35 Subjects (PK-12), valid from May 24, 2019, through May 23, 2024. During all 36 37 relevant times, Loughran was employed by the Knappa School District (KSD).

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2. On June 14, 2022, the Commission received a misconduct report from the KSD indicating Loughran may have committed acts which constitute gross neglect of duty and/or gross unfitness. The KSD reported that on June 7, 2022, during work hours, Loughran was under the influence of alcohol.

3. Investigation found that on May 12, 2020, the KSD superintendent received information Loughran may have been under the influence of alcohol while participating in a school meeting at 3:30 PM. In an email sent to Loughran later that day, the superintendent expressed concerns about Loughran drinking on the job and previous conversations in which Loughran indicated she would seek help. Loughran was given one week to provide the district proof of her entering counseling or other resources to deal with substance abuse. The KSD could not locate any documentation Loughran was directed to provide for this matter. The superintendent left the district at the end of the 2019-20 school year.

4. Investigation found that on June 7, 2022, Loughran was participating in a virtual professional development session from home. The KSD administration received information that Loughran appeared to be under the influence. At approximately 10:30 AM, the superintendent and Loughran's school's principal conducted a welfare check at Loughran's residence. During this check, the administrators reported the smell of alcohol when they were near Loughran. They asked Loughran if she had consumed alcohol, and Loughran admitted to drinking alcoholic beverages the previous evening and that she consumed one or two alcoholic beverages that morning in an attempt to relieve a hangover.

5. Investigation found that on June 7, 2022, Loughran was placed on administrative leave pending further discussions on the matter. On June 8, 2022, Loughran met with administrative staff and indicated she was seeking treatment. On June 10, Loughran was given a three (3) day suspension, required to complete inpatient and appropriate outpatient treatment, and sign a last chance agreement. On June 11, 2022, Loughran admitted herself to an inpatient facility for substance abuse treatment. On June 15, 2022, Loughran executed a last chance agreement with

1	the KSD. On July 2, 2022, Loughran completed the inpatient treatment and
2	began outpatient treatment.
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4	CONCLUSIONS OF LAW
5	Hailey J. Loughran's conduct as described in section four (4) above constitutes
6	gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
7	incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-
8	0025(2)(e) (Using district lawful and reasonable rules and regulations), and OAR 584
9	020-0040(4)(g) (Appearing on duty or at any district-sponsored activity while under
10	the influence of alcohol or any controlled substance).
11	The Commission's authority to impose discipline in this matter is based upon
12	ORS 342.175.
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14	FINAL ORDER
15	The Commission adopts and incorporates herein the above findings of fact and
16	conclusions of law, and based thereon, imposes a Public Reprimand upon Loughran's
17	Oregon educator license.
18	Furthermore, the Commission imposes a period of two (2) years of probation
19	upon Loughran's licensure to commence from the date the order is signed by the
20	Commission and subject to the following condition:
21	1. Loughran shall comply with the Standards for Competent and Ethical
22	Performance of Oregon Educators under Oregon Administrative Rules Chapter
23	584, Division 020.
24	
25	IT IS SO ORDERED THIS 25 day of May, 2023.
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27	TEACHER STANDARDS AND PRACTICES COMMISSION
28 29 30	By:
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1	NOTICE OF APPEAL OR RIGHTS
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3	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
4	BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
5	SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
6	ORS 183.482 TO THE OREGON COURT OF APPEALS.